



Director of Shelter Medicine

Position Summary: The Director of Shelter Medicine position requires a working knowledge of epidemiology, shelter medicine and surgical proficiency. This position supervises the veterinary team and provides prompt and quality veterinary services to all animals within the organization's care.

Qualifications: We are looking for a self-motivated, compassionate candidate that is capable of providing high quality medical care in a fast-paced environment. The Director of Shelter Medicine must possess a visionary approach to animal welfare and shelter medicine and requires flexibility, high energy, strong problem-solving skills and positive, effective communication skills.

Position Responsibilities:

- Provide medical services to all animals at the Rhode Island SPCA, including but not limited to, physical examinations, diagnostics, and treatment of shelter animals.
- Responsible for providing medical services to the general public through the Marvin Fund, a program that serves pet owners in need, in a courteous and professional manner.
- Responsible for overseeing dietary needs of all animals in the care of the Society.
- Responsible for maintaining current veterinary records on all animals in the care of the Society.
- Responsible for keeping up-to-date on current medical practices, laws and procedures.
- Perform sterilization surgeries and other surgical procedures for shelter animals.
- Development, documentation, and maintenance of Shelter Medicine Program Protocols.
- Perform euthanasia within the animal shelter and through the Marvin Fund.
- Responsible for assisting in cruelty investigations to include performing gross necropsies when necessary, proper documentation and courtroom testimony.
- Responsible for maintaining an adequate and current supply of medication.
- Provide emergency care to sick or injured animals at the Rhode Island SPCA.
- Adhere to DEA requirements for controlled drugs.
- Maintain appropriate licensing and complete continuing education courses.
- Properly maintain and utilize all hospital equipment.
- Develop and adhere to an annual budget for the medical program, in coordination with the President.
- Responsible for making shelter animal euthanasia recommendations to the President, based upon medical related concerns.
- Responsible for documenting and reporting any behavioral concerns of animals noted during medical examinations or daily rounds, to the Behavior Manager.
- Perform other duties as required to insure a positive public image and to improve the functioning of the organization.



Education / Work Experience:

- Graduate of an accredited school of veterinary medicine or equivalent.
- Licensed to practice veterinary medicine in the state of Rhode Island in good standing and must complete all professional requirements to maintain licensure.
- DEA license must be current or obtainable.
- Minimum of 3 - 5 years working in a veterinary clinic or equivalent required. Shelter and high-volume, high-quality veterinary and/or spay-neuter clinic experience is preferred.
- Fear-Free Certification desired.
- Excellent surgical skills required. Ability to conduct high-volume, high-quality surgical sterilizations in a fast-paced environment.
- Ability to work with other departments to accomplish goals and objectives for the organization.
- Ability to provide direction and training to veterinary technician staff.
- Basic computer literacy required. Familiarity with Shelter Luv desired.
- Proven and effective organizational and communication skills.
- Must have a sincere interest in the mission, vision and culture of the Rhode Island SPCA.

Compensation: This is a full-time position that reports directly to the President. The Rhode Island SPCA offers a competitive salary. The benefit package includes company paid Health Insurance, paid time off and holidays, employee profit sharing plan and four weeks' paid vacation.

How to Apply: Interested candidates should send their cover letter and resume to Rhode Island SPCA President and General Agent, Joe Warzycha at president@rispca.com with the subject line "Director of Shelter Medicine." If your qualifications meet our requirements you will be contacted to set up an interview time. No phone calls, please. Posted: August 25, 2020

The Rhode Island SPCA is an Equal Opportunity Employer (EOE). Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, sexual orientation, gender identity, and disability, marital or parental status or protected veteran status.